

**STATE OF ARKANSAS**  
**EXECUTIVE DEPARTMENT**

**PROCLAMATION**

TO ALL TO WHOM THESE PRESENTS COME – GREETINGS:

WHEREAS: In workplaces all across Arkansas and the United States, talented employees are vital to ensure the success of various corporations, government entities, and private sector organizations; and

WHEREAS: People with disabilities make up a portion of the employees at companies and organizations throughout the nation; and

WHEREAS: People with disabilities offer a wide range of expertise and play an integral role in our efforts to build an inclusive community and strong economy; and

WHEREAS: The Americans with Disabilities Act of 1990 prohibits discrimination on the basis of disability and requires employers to provide reasonable accommodations for employees with disabilities; and

WHEREAS: October is recognized as National Disability Employment Awareness Month to raise awareness about disability employment issues and to celebrate the many contributions of people with disabilities;

NOW, THEREFORE, I, ASA HUTCHINSON, Governor of the State of Arkansas, by virtue of the authority vested in me by the laws of the State of Arkansas, do hereby proclaim October 2018, as

**NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH IN ARKANSAS**

across the State, and I encourage my fellow citizens to realize the contribution individuals with disabilities add to our workplaces and communities.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Arkansas to be affixed this 7<sup>th</sup> day of September, in the year of our Lord 2018.



Asa Hutchinson, Governor

Attest

Mark Martin, Secretary Of State