

STATE OF ARKANSAS
EXECUTIVE DEPARTMENT

PROCLAMATION

TO ALL TO WHOM THESE PRESENTS COME – GREETINGS:

WHEREAS: Individuals with disabilities offer a wide range of expertise and play an integral role in our efforts to build an inclusive community and strong economy; and

WHEREAS: October is recognized as National Disability Employment Awareness Month to raise awareness about disability employment issues and to celebrate the many contributions of people with disabilities; and

WHEREAS: The Americans with Disabilities Act of 1990 prohibits discrimination on the basis of disability and requires employers to provide reasonable accommodations for employees with disabilities; and

WHEREAS: Arkansas employers are encouraged to become more aware of the benefits of hiring individuals with disabilities in their businesses and make efforts to recruit more of these talented Arkansans; and

WHEREAS: This year, we celebrate the 31st year of the Americans with Disabilities Act and the 101st year of Vocational Rehabilitation. During this month, activities will reinforce the value and talent that people with disabilities add to our workplaces and affirm Arkansas's commitment to sustaining an inclusive community;

NOW, THEREFORE, I, ASA HUTCHINSON, Governor of the State of Arkansas, by virtue of the authority vested in me by the laws of the State of Arkansas, do hereby proclaim October 2021, as

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH IN ARKANSAS

across the State, and I encourage my fellow citizens to recognize the contribution individuals with disabilities add to our workplaces and communities.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Arkansas to be affixed this 27th day of September, in the year of our Lord 2021.



Asa Hutchinson
Asa Hutchinson, Governor

Attest:
John Thurston
John Thurston, Secretary of State